

**CONTRACT GAINS
2017-2020 AGREEMENT**

- * *SUBSTANTIAL ACROSS THE BOARD SALARY INCREASES*
- * *DOUBLED THE INCREASE IN SALARY FOR ADVANCEMENT TO LEVELS II & III*
- * *CHANGED NUMBER OF COURSES TO STEP II FROM 20 COURSES TO 15*
- * *CHANGED NUMBER OF COURSES TO STEP III FROM 30 COURSES TO 22*
- * *INCLUSION IN TIME IN SERVICE SENIORITY OF ALL COURSES TAUGHT*
 - * *NEW PROVISION FOR COURSES TAUGHT IN 2 DEPARTMENTS*
 - * *INCREASE IN SALARY PAID FOR LARGE CLASSES*
 - * *STIPULATION FOR PTF INTELLECTUAL PROPERTY OWNERSHIP*
 - * *IMPROVEMENT IN LANGUAGE THROUGHOUT AGREEMENT*
 - * *SALARY FOR INDEPENDENT STUDY*
 - * *TEACHING EXCELLENCE AWARD*
 - * *2018 SALARY RE-OPENER*
 - * *2019 SALARY RE-OPENER*